

**Writing Behavioral Objectives - Please use this tool to aid in writing the learning objectives for your session.**

**What behavioral objectives ARE:**

Behavioral objectives describe what the participant will be able to do after having attended your activity, something that is observable and measurable. Each objective should begin with a verb that describes an observable behavior, such as "describe, summarize, demonstrate, compare, plan, score", etc. You can observe the participant and measure how well the objective was met. The columns below list great verbs to use for your objectives.

**What behavioral objectives are NOT:**

a. Verbs that describe feelings, emotions, thoughts or similar things are not behavioral, because they are not observable or measurable. Verbs in this category include "appreciate, believe, know, learn, realize, think, understand", and so on. Steer clear of these types of words when writing your objectives.

b. What the presenter intends to do during the activity (e.g. "Present information on...", "Show the audience how to..." are the presenter's goals, not learning objectives. Write objectives from the perspective of what the participant will be able to do after attending the activity.

The following are good verbs from which to choose:

Advise	Develop	List	Retrieve
Analyze	Devise	Locate	Review
Apply	Diagram	Maintain	Revise
Appraise	Differentiate	Manage	Rewrite
Arrange	Discover	Manipulate	Schedule
Assemble	Discriminate	Match	Score
Assess	Discuss	Measure	Screen
Audit	Distinguish	Modify	Select
Calculate	Dramatize	Monitor	Separate
Categorize	Edit	Name	Show
Change	Employ	Operate	Sketch
Choose	Enforce	Organize	Solve
Code	Estimate	Outline	State
Collect	Evaluate	Paraphrase	Subdivide
Combine	Examine	Perform	Summarize
Communicate	Experiment	Plan	Support
Compare	Explain	Point	Tell
Compile	Express	Practice	Test
Comply	Extend	Predict	Transcribe
Compose	Formulate	Prepare	Translate
Conclude	Gather	Produce	Underline
Conduct	Generalize	Propose	Use
Construct	Generate	Question	
Contrast	Identify	Rate	
Convert	Illustrate	Rearrange	
Counsel	Incorporate	Recall	
Create	Inspect	Recommend	
Criticize	Instruct	Reconstruct	
Debate	Interpret	Record	
Deduct	Interview	Relate	
Defend	Inventory	Repeat	
Define	Investigate	Report	
Demonstrate	Judge	Reproduce	
Describe	Justify	Respond	
Design	Label	Restate	