



SOCIETY OF
BEHAVIORAL
MEDICINE

**ETCD Council Conference Call
MINUTES**

Tuesday, October 12, 2021

11:00 a.m. PT/12:00 p.m. MT/1:00 p.m. CT/2:00 p.m. ET

<https://zoom.us/j/99250230491>

In Attendance

Valerie Myers, PhD (chair)
Courtney P. Bonner, PhD
Andrea Kozak, PhD
Morgan Lee, PhD, MPH
Andrew Schmidt (staff)

Regrets

Vicki DiLillo, PhD
Erika Montanaro, PhD
Carina Nigg, MSc (guest)
Sherri Sheinfeld Gorin

Welcome and Minutes

The September 2021 ETCD Council call minutes were approved as written.

Early-Career Mentoring Program Update

Tabled until the next ETCD Council call.

Diversity Institute Update

Dr. Bonner reported that she recently met with Dr. Kumea Shorter-Gooden, facilitator for the 2021 Diversity Institute workshop, to discuss facilitating the 2022 workshop and potential changes to the focus and structure of the institute generally over the next year. Throughout that discussion and discussions with the institute steering committee and mentors over the previous months, two primary themes emerged regarding participants' needs and expectations: Developing leadership skills generally and navigating career challenges as POC, and incorporating DEI competencies into their work (e.g., conducting research with diverse populations).

Dr. Bonner added that she intends to reconvene the steering committee shortly to make some final decisions regarding format for the institute, which may result in splitting the focus into an intensive leadership development curriculum during the workshop, while the ongoing mentorship throughout the year can address DEI challenges more specifically. Non-accepted applicants from 2020 and deferred participants from 2021 have already been invited to participate in the 2022 institute without needing to reapply, however the steering committee will also discuss updating application materials for potential new participants.

Particularly if the institute places more emphasis on leading DEI initiatives with participants'

institutions, Dr. Bonner noted that new mentors with experience doing that work may need to be identified. Dr. Myers offered ETCD Council assistance with identifying and recruiting potential mentors as needed.

Diversifying Course Syllabi Template

Dr. Myers shared a draft submission form developed by Dr. Montanaro for the proposed repository of publications by BIPOC authors originally discussed during the previous month's council call.

Several council members registered concerns about co-authors not being properly recognized as BIPOC, or submissions that erroneously label authors as BIPOC when the authors themselves do not identify as such. Dr. Myers asked the council to review the submission form and example repository shared by Dr. Montanaro offline and be prepared to discuss ways that submissions might be moderated during the next ETCD meeting.

2022 SBM Achievement Award Reminder/Review Assignments

Dr. Myers notified the council that ETCD would once again be asked to review the Distinguished Mentor, Outstanding Dissertation, and Distinguished Student achievement awards for 2022, and asked the members whether they had a preference regarding review assignments. Council members were in favor of maintaining their review assignments from previous years, with adjustments for new and departing members. Mr. Schmidt confirmed that award nominations would be accepted from mid-October through mid-November, while the ETCD would be asked to provide its recommendations to the Awards Committee by mid-December.

Next Meeting

Tuesday, November 9; 2 p.m. ET